



Rashtrasant Janardhan Swami Foundation's  
**RASHTRASANT JANARDHAN SWAMI**  
**AYURVED MEDICAL COLLEGE AND RESEARCH CENTRE**  
Tal. Kopergaon, Dist. Ahmednagar – 423601,  
Email: [rajaswaayurved@gmail.com](mailto:rajaswaayurved@gmail.com),  
Recognized by National Commission for Indian System of Medicine, New Delhi.  
Affiliated to Maharashtra University of Health Sciences, Nashik.

**SCHEDULE XX-A (As per MSR 2016)**

\*Minimum essential requirements for hospital staff

No. of Beds in Hospital:100 Beds

Sr. No	Post	Eligibility	Available	Deficiency
1	Medical Superintendent	1. The incumbent to the post of Medical Superintendent will be with qualification not less than that of Professor. OR 2. Principal or Dean may function as ex-officio Medical Superintendent. However, if there is an existing post of Medical Superintendent, it shall continue to exist.	01	00
2	Deputy Medical Superintendent	1. The qualification shall be BAMS and PG Degree in clinical subject or BAMS with 10 years of clinical experience. 2. Full time regular incumbent other than the teaching staff.	01	00
3	Consultants	Teachers of clinical departments including Swasthavritta and Yoga Department	34	00
4	Emergency Medical Officers	Two	02	00
5	Resident Medical Officers or Surgical or Medical Officer (RMO or RSO or MO)	Five (One of Kayachikitsa, Two of Prasuti Striroga, One of Shalya Tantra and One of Kaumarbhrittya)	11	00
6	Matron or Nursing Superintendent	One	01	00
7	Assistant Matron or Assistant Nursing Superintendent	-	02	00
8	Staff Nurses for in Patient Department	One for every ten beds.	12	00
9	Ward Boy or Ayah	One for every twenty beds.	06	00
10	Pharmacists	Two	04	00
11	Dresser	Two	03	00
12	Store Keeper	One	01	00
13	Office Staff (for registration, record maintenance, data entry etc.)	Two	06	00
14	Dark-Room Attendant	One	01	00



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15	Medical Specialist	One part time or on contract	01	00
16	Surgical Specialist	One part time or on contract	01	00
17	Obstetrician and Gynecologist	One part time or on contract	01	00
18	Pathologist	One part time or on contract	01	00
19	Anaesthesiologist	One part time or on contract	01	00
20	Ophthalmologist	One part time or on contract	01	00
21	Pediatrician	One part time or on contract	01	00
22	Radiologist	One (Postgraduate in Allopathic Radiology on contract or Vikiran Vigyan of Ayurvedic discipline) from teaching department of Shalya	01	00
23	Dentist	One part time or on contract	01	00
24	X-Ray Technician or Radiographer	One	01	00
25	Physiotherapist	One part time or on contract	01	00
<b>Staff for Panchakarma Therapy Section for Out-Patient and In-Patient Department</b>				
26	Panchakarma Specialists	Teachers of Panchakarma teaching department	04	00
27	House Officer or Clinical Registrar or Senior Resident (Ayurvedic)	One	01	00
28	Panchakarma Nurse	One (in addition to the nurses indicated at Sl.No. 7)	01	00
29	Panchakarma Assistant	Two male and Two female	04	00
30	Yoga teacher or expert	One (from Swasthavritta and Yoga Department)	01	00
<b>Staff of Operation Theatre and Ksharsutra Therapy Section</b>				
31	Shalya and Ksharsutra Therapy Specialists	Teachers of Shalya department	05	00
32	Operation Theatre Attendant	One	05	00
33	Nurse	One (in addition to the nurses indicated at Sl.No. 7)	01	00
<b>Labour Room</b>				
34	Prasuti evum Stri Roga Specialists	Teachers of Prasuti evam Stiroga department	04	00
35	Midwife	One	01	00
<b>Clinical Laboratory</b>				



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36	Laboratory Technicians	Two	02	00
37	Peon or Attendant	One	01	00
<b>Teaching Pharmacy and Quality Testing Laboratory</b>				
38	Pharmacy Manager or Superintendent	Teacher of Rasashastra evam Bhaishajya Kalpana	01	00
39	Peon or Attendant	One	01	00
40	Workers	Two (Need base more number)	02	00
41	Analytical Chemist (Part time)	One (Lab. technician provided under non-teaching staff in the Deptt.)	01	00
42	Pharmacognosist (Part time)	One (Lab. technician provided under non-teaching staff in the Deptt.)	01	00
43	Biochemist	One (Lab. technician provided under non-teaching staff in the Deptt.)	01	00
44	Pharmacologist	One (Lab. technician provided under non-teaching staff in the Deptt.)	01	00
45	Other staff	Masseur, Midwife Assistant, Security Guard, Driver, Civil Engg., Electrician, Bone Setter, Cook, Washer man, Sanitization Supervisor, Waste & Disposal services provider	14	00
	Total: i. For sixty bedded Hospital ii. For hundred bedded hospital	Fifty-six excluding teachers of teaching departments as mentioned above Seventy excluding teachers of teaching departments as mentioned above	148	00
<b>Note: - (1) For hospital with more than sixty beds, two incumbents each as Resident Medical Officers, Resident Surgical Officers, Assistant Matrons and Pharmacists shall be additionally required. (2) The hospital shall be equipped with adequate provision of security, civil and electrical, sanitation, dietary and canteen, laundry and waste incineration and disposal services. (3) Essential duty staff and services shall be available round the clock. (4) Services of the non-technical staff such as Peon, Attendant, Sweeper, Guards, Washer man, Gardener and Cook etc. may be obtained by outsourcing. (5) For conditional permission, minimum eighty percent. of above hospital staff shall be required.</b>				



**Principal**

Rashtrasant Janardhan Swami Ayurved  
Medical College & Research Center  
Kokamthan, Tal. Kopargaon-423601